

MALABAR TOWN COUNCIL BUDGET WORKSHOP MEETING (3)

August 25, 2014 7:00 PM

This meeting of the Malabar Town Council was held at Town Hall at 2725 Malabar Road.

A. CALL TO ORDER:

The meeting was called to order at 7:00 pm by Chair Steve Rivet. The prayer and pledge were led by District 2 Council Member Wayne Abare.

B. COUNCIL ROLL CALL:

CHAIR:	STEVE RIVET
MAYOR/VICE-CHAIR:	CARL BEATTY
COUNCIL MEMBERS:	JIM MILUCKY
	WAYNE ABARE
	DICK KORN
	MARISA ACQUAVIVA
TOWN ADMINISTRATOR:	BONILYN WILBANKS
TOWN CLERK/TREASURER:	DEBBY FRANKLIN
TOWN ENGINEER	MORRIS SMITH
TOWN ATTORNEY	KARL BOHNE

For the record, Asst Fire Chief Dan Welton and PW Director Tom Miliore are also present.

Abare wanted to speak to the millage. The MSTU raised the millage; since the downturn, we have cut staff and people are doing more work. Public Works took over the sub-contracting of mowing and grading. Current staff is stressed; he has looked at the equipment, a lot of it is worn out. In addition, there have been additional expenses that were not voted for by Council; information supplied by TA. FRS employer contributions and health insurance has risen.

C. WORKSHOP ACTION:

REVENUES:

Council also has the authority to put a referendum question to the voters asking if they would approve a special assessment of an amount in excess of the 10% cap (established for only Brevard County in 1977) for a period not to exceed two (2) years without going before the voters again.

In 1986 the Council proposed a separate 2.5mil in order to raise funds in the amount of \$170,000.00 for the fire department construction. It was in addition to the Ad Valorem set by Council to cover Town expenditures. This was approved by the voters.

This could be done again. If we put together an ordinance proposing an increase to the Ad Valorem in excess of the 10% cap if approved by the voters or a separate special assessment of XXXmillage (tbd) for the specific purpose of road improvement (over and above the Ad Valorem tax).

DEPT. 512:

TA stated the increase in FRS is not controlled by us.

DEPT. 513:

This department is the accounting, auditing, Debby, Cindi and the part-time accounting clerk. Milucky

DEPT. 514:

This department is legal services. He has asked for increase to 155.00 hour. He has been at \$135 for last five years.

DEPT. 515:

This department is the comp planning.

DEPT. 519:

This department is general government.

519.3100 - will probably see an adjustment because he holds his invoices.

519.3120 - \$ it is responsible.

519.3410 – t with contract with Palm Bay IT Department; considerable savings.

519.3420 – e-City with surveys and Palm Bay IT.

We have a virtual town hall on site; Palm Bay does IT stuff only, nothing to do with website.

519.3460 – cleaning of town facilities.

519.4900 – no longer have 3% to employees for FRS contributions.

519.4920 – revenues over expenditures – that is the money that is over the expenses at the 1.8000 millage rate. This is where the funds will come from when we need to have emergency funding.

519.4910 – 0

519.6200 – one A/C unit was fixed in 2013/14 Budget year and the other is proposed for the 2014/15 FY.

DEPT. 522:

Dan Welton, Interim Fire Chief, came forward and asked if he could speak honestly to this. The amount of responsibility for this job is huge. The Chief will be managing 35 people for safety and training. He is also responsible for the future mandates from the state. We have aging fleet apparatus. The last time interviews were held, there was one gentleman, Chief Rock, who would have been a home-run for the department. He felt that Strandell didn't have a good grasp on what it takes. It's hard to hold onto people like that. At \$9,000/year, tempers flare. A ball park figure would be \$20/hour; not unreasonable. Abare stated that the \$14,000 is still too low. Rivet stated that the consensus was a \$6,000 bump in salary. Abare stated that you get what you pay for sometimes. Rivet stated that the chief's salary will be \$14,000 as it is general consensus of Council.

Portion of Budget Workshop Verbatim Minutes of 08/25/14:

This section is Korn yelling at Acquaviva regarding the Fire Chief's job description:

Korn: We are going to have to define the issues; set a goal of what we want and then go from there and set a salary to commensurate to what we decided we wanted

Acquaviva: We did that

Korn: we've not done that; we've kind of flown by the seat of our pants

Acquaviva: I disagree with whatever you just said in that way

Korn: well how do you disagree with what you don't know what I said? Be honest about that. Let's see...

Acquaviva: I heard exactly what you said; I listened that you thought

Korn: you said you don't know what I said but you disagree with it

Rivet: hold on; let Marisa speak

Acquaviva: You lost me there

Korn: you lost me

Acquaviva: I didn't even talk yet and that is uncalled for really

Korn: well then, say what you want to say. Don't just say you don't know what I said but you disagree with it

Acquaviva: ok; the \$14,000, the stipend he got his job for, you want to say let's go back and get a job description. There is a job description; there is a job description.

Korn: what are his hours? What are...

Wilbanks: would you like me to get the job description.

Acquaviva: yeah; do you think she would hire somebody if they were flying by the seat of their pants? That's what I disagree with. You're wrong.

Rivet: Hold on

Acquaviva: she had to go through; do you think she would hire a staff position in this Town that we approve that it was by the seat of our pants? That's insulting; sorry. And I am half listening to you because you lost me when you said we didn't have any job descriptions for our Fire Department.

Wilbanks: we have job descriptions of every position in this Town.

Acquaviva: please; and you yell at me? Please!

Milucky stated the contingency funds should be split up and use some of the funds collected from the millage to be used for some of the expenses. This way, more of the wish list items may be able to be procured.

The rest of the services are not under our control. The FRS isn't under our control. The fire academy training; do you see \$5,000 in income? It was asked what 522.3460 is. TA stated that this is the fire academy where we must have a certified instructor and a building to use for burn training. TA stated that 522.46910 is going down to \$7,000; most of what was broken has been fixed.

DEPT. 524:

This department is the Building Department. The Building Official is the same as last year. Regular salaries and other salaries are the same. The increases are for FRS and insurance.

Mayor stated that Council may need to enforce the Engineer submitting invoices on time.

DEPT. 538:

This department is Flood Control / Stormwater

DEPT. 539:

This department is Public Works. TA stated that 25% of the salary is here for the Public Works Manager. The other 75% is in Streets & Roads Department. The insurances and FRS is increased as well as worker's comp. These are the only changes.

DEPT. 541:

This department is Streets & Roads. Milucky asked about 541.1200; in 2011 we spent \$97,000. We are now up to \$114,000 and haven't added any new people. TA stated that the Heavy Equipment Operator and classifications were increased.

DEPT. 572:

This department is for parks. There are no major changes to this budget.

DEPT. 574:

This department is special events. There are no changes to this budget.

DEPT. 105 has been included into the General Fund and reflected under Dept 538.

This department is stormwater. Franklin stated that they will freeze the proposed non ad valorem taxes; we do not anticipate it changing. The numbers we have will probably be what we stick with.

Millage:

1.6630 → 1.7000 Δ \$7,000
1.7305 Δ \$ 5,000
1.7700 Δ \$ 7,000
1.8000 Δ \$ 5,000
1.8900 Δ \$16,000

PORTION OF VERBATIM MINUTES:

This section is Acquaviva's response to Korn prior to adjournment of meeting:

Acquaviva: Can I say something before we leave here?

Rivet: Sure, go ahead

Acquaviva: I'm sorry about it; because I just wanted it stated for the record. Mr. Korn, I really appreciate our banter and everything but I don't appreciate being yelled at; my husband doesn't yell at me, I have a very thick skin and I don't appreciate being yelled at. I don't think yelling at anybody...

Korn: well then, listen before you speak

Acquaviva: I spoke...

Korn: to what you're saying

Acquaviva: well, you don't yell at me. I want that; we have a civility thing here and I didn't yell at you, so...

D. ADJOURNMENT

There being no further business to discuss, **MOTION:** Rivet /Milucky to adjourn this meeting. **VOTE:** All Ayes. The meeting adjourned at 8:15PM.

BY: 

Steve Rivet, Chair

ATTEST BY:



Debby K. Franklin, C.M.C.

Town Clerk/Treasurer

9/8/14

Date Approved